

VISION STATEMENT

The Jamaica Civil Service Association (JCSA) offers excellent advocacy service and support to its members who are from all areas of the Public Service of Jamaica

MISSION STATEMENT

The Jamaica Civil Service Association (JCSA), seeks to uphold the highest qualities of professional service to the nation, through the guarantee of a highly trained workforce of competent and committed persons whose legitimate interests are safeguarded and affirmed through membership in the organization

The Jamaica Civil Service Association (JCSA) was founded in 1919, predating all the islands major Trade Unions which were not founded until the late 30's. The Association is a non-partisan organization providing quality service to its members by representing and safeguarding their legitimate interests. To this end members are encouraged to access our support and advice before taking unilateral action that may have negative results which are difficult to correct.

AIMS AND OBJECTIVES

1. To improve the standards of the Public Service of Jamaica
2. To make representation on behalf of all members of the Association
3. To seek to improve the social and economic conditions of the members of the service
4. To foster the establishment of branches and groups in accordance with the rules
5. To do lawful things as are incidental or conducive to the advancement of the general welfare of its members
6. To affiliate with other organizations of like aims and objects, whether local or international, if deemed in the best interest of members

MEMBERSHIP

Membership in the association is extended to all Civil Servant from the date of first employment. However, membership in the Jamaica Civil Service Mutual Thrift Society is restricted to members of the association who are permanent, pensionable officers can be a member of the JCSA without necessarily joining the Thrift Society; but membership in both is desirable.

Our consortium also provides for the accommodation of staff members of statutory bodies and Government owned corporations.

MEMBERSHIP DUES

The membership dues for the JCSA is currently half of one percent (1/2 of 1%) of the member's basic salary.

BENEFITS SECURED OVER THE YEARS

Apart from representing our members in the various Ministries/Departments/Executive Agencies some of the other benefits that the organization has secured over the years are as follows:

- Development of housing solutions
- Loan scheme for Motor Vehicle Insurance
- The celebration of Civil Service Week in the third week of November each year
- Consumer discounts at popular stores
- Education Grant
- Government Employees Transportation
- Computer Loan
- Long Service Award for Civil Servants 25 years and over
- Canteen, Daycare, Health and Wellness Facilities in the various Ministries/ Departments and Agencies

Along with the General Secretary and the dedicated staff of the Association the activities of the Association are also carried out by various committees.

Each committee has a Chairman that is appointed by the General Council at the Association's Annual Retreat. Below are the names of the current committee:

COMMITTEES

- Jacisera Park
- Sports
- Young Workers
- Policy, Constitution & Member Education
- Culture and Entertainment
- Women's Action
- Trade Unions Education and Training
- Member Services and Affiliations
- Mini Mart
- Legislation, Regulations and Industrial Relations
- JCSA Centenarian
- Finance & Planning

The Officers of the Association are as follows:

- President
- First Vice President
- Second Vice President
- Third Vice President
- Honorary Treasurer

The **General Council** is the governing body of the Association and consists of all Departmental Representatives elected by the membership in their respective Ministries and Departments.

The **Executive Committee** is comprised of all officers, JCSA Representatives on the National Staff Relations Council, and ten persons elected from the general membership.

Affiliated Organizations are as follows:

- Jamaica Confederation of Trade Unions (JCTU)
- Caribbean Public Service Association (CPSA)
- Public Service International (PSI)

For more information contact

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JAMAICA CIVIL SERVICE ASSOCIATION

WHERE

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MEMBERS

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