

Our History

The JCSA was formed on May 6th 1919 for the purpose of securing improved wages and emoluments (benefits) for government workers. We are the named union in the Constitution of Jamaica to represent Civil Servants. It is the oldest institution of its kind in Jamaica and the English Speaking Caribbean

Mission Statement

The Jamaica Civil Service Association seeks to uphold the highest qualities of professional service to the nation through the guarantee of a highly trained workforce of competent and committed persons whose legitimate interests are safeguarded and affirmed through membership in the organization.

Who can become a JCSA Member?

Employees in the Central Civil Service, Executive Agencies and Statutory Bodies from first date/day of employment.

Membership Application & Dues

Membership Application forms can be emailed to you or collected at our offices.

Dues is half of one percent (½ of 1%) of Basic Salary .

Structure of the Association

OFFICER CORPS



President
O'Neil W. Grant



1st VP
Robert Chung



General Sec.
Tifonie Powell-Williams



2nd VP
Gillian Corrodus



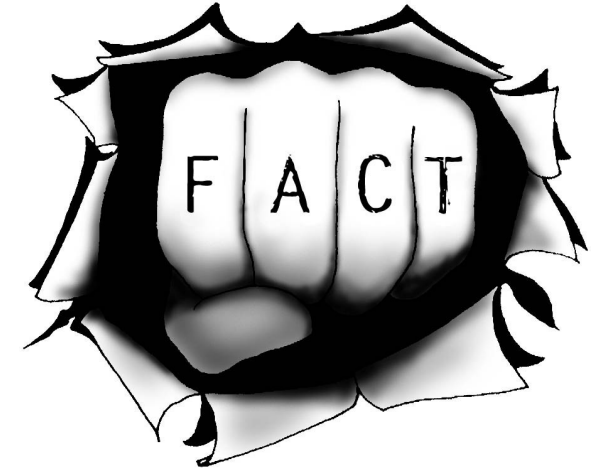
3rd VP
Sharon Anderson



Hon. Treasurer
Paulette Bruce-Williams



Jamaica Civil Service Association



"Know your FACTS from the FICTION!"



1876-979-1702



1876-582-4313



Jamaica Civil Service Association



jamaicacivilserviceassociation@yahoo.com



Shop 5
Plaza 46
46 Market Street
Montego Bay
St. James

All Parish has an Executive Body and they conduct quarterly Parish Meetings!!
Its your right to attend meetings so come out and let your voice be heard!!

WHAT IS A TRADE UNION & WHY YOU SHOULD JOIN...

Trade unions are organizations that represent workers. Our purpose is to protect and improve pay, conditions of employment and campaign for laws and policies which will benefit Public Sector Workers.

Trade Unions exist because an individual worker has very little power to influence decisions that are made about his or her job. By joining together with other workers to form a union, there is more chance of having a voice and influence – collective bargaining.

Five main reasons why persons join:

1. Larger Voice
2. Speak on issues that affects you
3. Protection & Enforcement of Workers' Rights
4. Campaigns for Law and Policy reform
5. Lobby to change government laws and policies

OUR CORE FUNCTIONS

- Workers' Representation - Grievance Handling - **you have the right to be represented - Seek it!!**
- Unapologetic defense of Workers Rights - **You have the right to a defence - Get it!!**
- Collective Bargaining for pay, better working conditions and emoluments - **You are entitled to decent pay, work conditions and benefits - Speak up for it!!**
- Enforcement & Revision of the Staff Order - **You are governed by the Staff Orders - Know it!!**
- Enforcement of Proper Evaluation Process - **You must be evaluated fairly - know its process!!**
- Plan, Promote and Implement Educational Trainings, Sports and Social Activities for the holistic development of Public Sector Workers - **You have a right to be informed - Get involved!!**

"OUR SUCCESS", "YOUR ENTITLEMENTS"

- Housing Solution - Development of 20 acres for first time home owners in each parish
- Loan Scheme for Motor Vehicle Insurance - through Accountant General Department
 - **\$40,000.00 or 80% of your premium**
- Motor Vehicle Loans - through Accountant General Department
 - **New Loan** 2.5mil (1 mill. interest free 3% on the reducing balance)
 - **Old Loan** 1.5mil (1 mil interest free & 3% on reducing balance)
- Educational Loan & Refund of Tuition
- Tertiary Grant for Children of Public Sector Workers
- JCSA Tertiary Educational Grant for members
- Glen Bromfield/JCSA Scholarship Fund (High School)
- Vocational & Capacity Building Trainings
- Collaborating Trainings through MIND & other training institutions
- Sagicor Benefits - Health Insurance Scheme & Medigap
- External Financial & Pension Benefits - National Commercial Bank (NCB), First Heritage Coop. (FHC) & JCSA Mutual Thrift Society - **JCSA Members only.**
- Computer Loan
- Pension Benefits - Pension Payments based on salary at retirement
- Consumer Discounts on Goods & Services - **JCSA Members only**
- Annual Civil Service Week Celebrations & Long Service Awards - 3rd week in November.

