



## Statement from the President of the Jamaica Civil Service Association

---

**FOR IMMEDIATE RELEASE**

Kingston, Jamaica **Sunday, December 11, 2022**

### **No agreement by the JCSA to the recovery of discontinued allowances**

The Jamaica Civil Service Association (JCSA) is truly anxious about the recent developments, given the fact that we are aware of Circular #24 dated Saturday, December 10, 2022. We are extremely concerned about Circular #20 in relation to certain allowances that are to be stopped that were not agreed on in the Memorandum of Understanding but have been included in that Circular. Now, we are seeing Circular #24 which states that all amounts paid for allowances that are discontinued will be recovered from April 1, 2022, to November 30, 2022.

This was never the intention of our discussions with the Ministry of Finance and the Public Service (MoF&PS) and this will cause serious industrial unrest in the public sector if it is not properly addressed. The Unions were not aware of this, all our conversations up to this point indicated that there would be no recovery and we are totally surprised by Circular #24 which now speaks to the recovery of all amounts that have been previously paid. This has placed travelling officers in serious jeopardy relative to their counterparts in the public sector as this Compensation Restructuring has not shown any benefit to travelling officers and has sought to take away the few benefits that they have and place them in a situation where they are now in serious deficit.

Whilst the 17.5% minimum guarantee was discussed, it was to treat those anomalous situations and not the standard for all travelling officers. The JCSA is asking the MoF&PS to review this latest development and not to issue instructions for the recovery and to allow the calculations that have already been done that showed no recovery to proceed while we seek to come to some understanding about how to treat the payment made since April 1, 2022.

**- END -**

O'Neil W. Grant, MBA  
President  
Office of the President  
Jamaica Civil Service Association  
Tel: 876-968-7087