							TYPICA	L EXAMPLES OF M	ONTHLY PAID STAFF (FC	R DISCUSS	ION PURPO	SES)								0				EXTENDED /	ANALYSIS BASED (ON INCREASED	PAY BEING FRONT	-LOADED AT	75%
																							DIFF @MIN	DIFF @MAX BETWEEN			Annual Minimum inc	nual Max	
					EXISTING										PR	OPOSED				-	1		BETWEEN CURRENT AND PROPOSED	PROPOSED	% CHANGE MIN		increase ASSUMING ASS 1ST Year @ 75% Yea		Monthly MIN Monthly MAX basic increase basic increase
EXECUTIVE MANAGEMENT GROUP PERMANENT SECRETARY PAY LEVEL 15	\$7,418,988	\$7,604,463	\$7,794,574	\$7,989,439	\$8,189,175	\$8,393,904	\$8,603,752	\$8,818,845 \$9,0	39,316 \$9,265,299	\$15,030,223	\$15,405,979	\$15,791,128	\$16,185,906	\$16,590,554	\$17,005,318	\$17,430,451	\$17,866,212	\$18,312,867	\$18,770,689	\$19,239,956	\$19,720,955	\$20,213,979 p.a	s. \$7,611,235.01	\$10,948,679.62	103%	118%	5,708,426	8,211,510	475,702.19 684,292.48
Chief Technical Director (GMG/CTD 2) PAY LEVEL 14	\$5,944,130	\$6,092,734	\$6,245,052	\$6,401,178	\$6,561,208	\$6,725,238	\$6,893,369	\$7,065,703		\$12,336,004										lib.	\$16,185,906 \$		a. \$6,391,873.70	\$9,524,851.00	108%	135%	- - 4,793,905	- - 7,143,638	399,492.11 595,303.19
Chief Technical Director (GMG/CTD 1) PAY LEVEL 13	\$5.944.130	\$6.092.734	\$6.245.052	\$6.401.178	\$6.561.208	\$6.725.238	\$6.893.369	\$7.065.703		\$10 124 733									D		\$13,284,527 \$		a. \$4.180.602.70	\$6 550 937 00	70%	93%	3.135.452	- - 4 913 203	261,287.67 409,433.56
GENERAL MANAGEMENT GROUP		+=,===,	***	40,000,000	************	40,1-2,2-2	**********	4-,0,		¥,,	¥,,	¥,,	,,,,		,		V,,				***************************************	,,	+ 1,223,232	*-,,			-	-	
Senior Executive Series (GMG/SEG)															4												- - -		
GMG/SEG 6 PAY LEVEL 12	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	\$11,175,811 p.8	a. \$3,995,554.90	\$6,047,481.77	93%	118%	2,996,666	4,535,611	249,722.18 377,967.61
GMG/SEG 5 PAY LEVEL 11	3,706,560	3,799,224	3,894,205	3,991,560	4,091,349	4,193,633	4,298,474	4,405,935		\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.a	s. \$3,113,712.75	\$4,766,572.64	84%	108%	2,335,285	3,574,929	194,607.05 297,910.79
GMG/SEG 4 PAY LEVEL 10	3,154,073	3,232,925	3,313,748	3,396,592	3,481,506	3,568,544	3,657,758	3,749,202		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a	a. \$2,443,641.95	\$3,779,103.30	77%	101%	1,832,731	2,834,327	152,727.62 236,193.96
GMG/SEG 3 PAY LEVEL 9	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	a. \$2,043,056.05	\$3,146,195.54	80%	104%	1,532,292	2,359,647	127,691.00 196,637.22
GMG/SEG 2 PAY LEVEL 8	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.8	з. \$1,666,406.45	\$2,569,837.72	79%	103%	1,249,805	1,927,378	104,150.40 160,614.86
GMG/SEG 1 PAY LEVEL 7	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a	s. \$1,454,585.81	\$2,212,468.40	89%	113%	1,090,939	1,659,351	90,911.61 138,279.27
Administrative Management (GMG/AM)											0	10															-		
GMG/AM 4 PAY LEVEL 6	\$1,467,234	\$1,503,915	\$1,541,513	\$1,580,050	\$1,619,552	\$1,660,040	\$1,701,541	\$1,744,080		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a	a. \$1,072,844.16	\$1,672,043.03	73%	96%	804,633 -	1,254,032 -	67,052.76 104,502.69
GMG/AM 3 PAY LEVEL 5	\$1,229,060	\$1,259,787	\$1,291,281	\$1,323,563	\$1,356,653	\$1,390,569	\$1,425,333	\$1,460,966		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.8	a. \$855,700.76	\$1,342,804.60	70%	92%	641,776 -	1,007,103	53,481.30 83,925.29
GMG/AM 2 PAY LEVEL 4	\$1,025,878	\$1,051,524	\$1,077,813	\$1,104,758	\$1,132,377	\$1,160,686	\$1,189,703	\$1,219,446		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a	э. \$685,182.46	\$1,081,739.98	67%	89%	513,887 -	811,305 -	42,823.90 67,608.75
GMG/AM 1 PAY LEVEL 3	\$853,412	\$874,747	\$896,616	\$919,031	\$942,007	\$965,557	\$989,696	\$1,014,438		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.8	s. \$586,043.38	\$921,468.77	69%	91%	439,533	691,102	36,627.71 57,591.80
Court Administration Series (GMG/CAS)																-		6									-	-	
GMG/CAS 3 PAY LEVEL 9	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	a. \$2,489,951.45	\$3,677,413.72	118%	147%	1,867,464 -	2,758,060 -	155,621.97 229,838.36 -
GMG/CAS 2 PAY LEVEL 8	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.8	a. \$2,130,507.81	\$3,121,508.40	130%	160%	1,597,881 -	2,341,131 -	133,156.74 195,094.27
GMG/CAS 1 PAY LEVEL 8	\$1,367,507	\$1,401,695	\$1,436,738	\$1,472,656	\$1,509,472	\$1,547,209	\$1,585,889	\$1,625,537		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.8	s. \$2,403,253.56	\$3,445,717.39	176%	212%	1,802,440 -	2,584,288	150,203.35 215,357.34
FOREIGN SERVICE GROUP (FSG)												A)															-	-	
Foreign Services Officers (FSG/FSO)											4	1															= =	-	
PAY LEVEL 13 FSG/FSO 7	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329		\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527	513,616,640 p.a	s. \$5,810,447.90	\$8,488,310.77	135%	166%	4,357,836	6,366,233	363,152.99 530,519.42
PAY LEVEL 12	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	\$11,175,811 p.a	a. \$4,603,279.75	\$6,769,875.64	124%	154%	3,452,460	5,077,407	287,704.98 423,117.23
FSG/FSO 6 PAY LEVEL 11	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202		\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.a	з. \$3,666,199.95	\$5,423,306.30	116%	145%	2,749,650 -	4,067,480	229,137.50 338,956.64
FSG/FSO 5 PAY LEVEL 10	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	-	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.8	э. \$3,046,465.05	\$4,495,670.54	119%	148%	2,284,849 -	3,371,753 -	190,404.07 280,979.41
FSO/FSO 4 PAY LEVEL 9	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	s. \$2,489,951.45	\$3,677,413.72	118%	147%	1,867,464 -	2,758,060 -	155,621.97 229,838.36
FSG/FSO 3 PAY LEVEL 8	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a	a. \$2,130,507.81	\$3,121,508.40	130%	160%	1,597,881 -	2,341,131 -	. 133,156.74 195,094.27
FSG/FSO 2 PAY LEVEL 7	\$1,367,507	\$1,401,695	\$1,436,737	\$1,472,656	\$1,509,472	\$1,547,209	\$1,585,889	\$1,625,536		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a	a. \$1,727,331.90	\$2,536,677.79	126%	156%	1,295,499 -	1,902,508 -	107,958.24 158,542.36 -
FSG/FSO 1 PAY LEVEL 6	\$1,124,744	\$1,152,863	\$1,181,685	\$1,211,227	\$1,241,507	\$1,272,545	\$1,304,359	\$1,336,968		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a	a. \$1,415,333.65	\$2,079,155.41	126%	156%	1,061,500 -	1,559,367 -	88,458.35 129,947.21
FINANCIAL MANAGEMENT GROUP (FMG)																											-	•	
FMG/AS 6 PAY LEVEL 12	\$4,892,509	\$5,014,822	\$5,140,193	\$5,268,698	\$5,400,415	\$5,535,425	\$5,673,811	\$5,815,656		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	\$11,175,811 p.8	a. \$3,417,330.56	\$5,360,154.73	70%	92%	2,562,998 -	4,020,116 -	213,583.16 335,009.67
FMG/AS 5 PAY LEVEL 12	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,163	\$4,881,218	\$5,003,248	\$5,128,329		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	\$11,175,811 p.8	а. \$3,995,554.96	\$6,047,481.84	93%	118%	2,996,666 -	4,535,611 -	249,722.19 377,967.61
FMG/AS 4 PAY LEVEL 10	\$3,154,074	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,507	\$3,568,545	\$3,657,758	\$3,749,202		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.8	з. \$2,443,641.48	\$3,779,102.74	77%	101%	1,832,731	- 2,834,327	

							TYPICA	AL EXAMPLES OF M	ONTHLY PAID STAFF (FC	R DISCUSS	ION PURPO	SES)								25				EXTENDED A	ANALYSIS BASED (ON INCREASED	PAY BEING FRONT	-LOADED AT	75%
												•								1			DIFF @MIN	DIFF @MAX BETWEEN				nual Max	
					EXISTING										PR	OPOSED							BETWEEN CURRENT AND PROPOSED	CURRENT AND PROPOSED	% CHANGE MIN	i	Annual Minimum incr increase ASSUMING ASS IST Year @ 75% Yea	UMING 1st N	Monthly MIN Monthly MAX lasic increase basic increase
EXECUTIVE MANAGEMENT GROUP																				-	1								
FMG/AS 3 PAY LEVEL 9	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,635		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.i	a. \$2,043,056.00	\$3,146,195.47	80%	104%	- - 1,532,292	2,359,647	127,691.00 196,637.22
FMG/AS 2 PAY LEVEL 8	\$2,104,355	\$2,156,964	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.	э. \$1,666,406.28	\$2,569,837.52	79%	103%	- 1,249,805	1,927,378	
FMG/AS 1 PAY LEVEL 7	\$1,395,541	\$1,430,429	\$1,466,190	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.	a. \$1,699,298.36	\$2,301,055.00	122%	124%	1,274,474	1,725,791	106,206.15 143,815.94
Audit Clerk Series														9													-	-	
FMG/AUC 1 PAY LEVEL 4	\$675,750	\$692,643	\$709,959	\$727,708 PB	\$902,358	\$924,917	\$948,040	\$971,741		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.	s. \$1,035,310.40	\$1,329,444.67	153%	137%	776,483 -	997,084 -	64,706.90 83,090.29
Professional Accounting Series (FMG/PA) FMG/PA 5																											-	-	
PAY LEVEL 12	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	11,175,811 p.	з. \$3,995,554.90	\$6,047,481.77	93%	118%	2,996,666	4,535,611	249,722.18 377,967.61
FMG/PA 4 PAY LEVEL 10	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.i	a. \$2,443,641.95	\$3,779,103.30	77%	101%	1,832,731 -	2,834,327 -	
FMG/PA 3 PAY LEVEL 9	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.i	в. \$2,043,056.05	\$3,146,195.54	80%	104%	1,532,292 -	2,359,647 -	127,691.00 196,637.22
FMG/PA 2 PAY LEVEL 8	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.:	a. \$1,666,406.45	\$2,569,837.72	79%	103%	1,249,805	1,927,378	104,150.40 160,614.86
FMG/PA 1 PAY LEVEL 7	\$1,395,541	\$1,430,429	\$1,466,190 PB	\$1,686,118	\$1,728,271	\$1,771,478	\$1,815,765	\$1,861,159		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.:	a. \$1,699,298.31	\$2,301,054.74	122%	124%	1,274,474	1,725,791	106,206.14 143,815.92
Accounting Technician Series (FMG/AT)																											= =	-	
FMG/AT 3 PAY LEVEL 5	\$1,191,406	\$1,221,191	\$1,251,721	\$1,283,014	\$1,315,089	\$1,347,966	\$1,381,665	\$1,416,207		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.:	a. \$893,355.38	\$1,387,564.12	75%	98%	670,017	1,040,673	55,834.71 86,722.76
FMG/AT 2 PAY LEVEL 4	\$953,768	\$977,613	\$1,002,053	\$1,027,104	\$1,052,782	\$1,079,101	\$1,106,079	\$1,133,731		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.	э. \$757,291.59	\$1,167,455.08	79%	103%	567,969 -	875,591 -	47,330.72 72,965.94
FMG/AT 1 PAY LEVEL 4	\$829,622	\$850,362	\$871,621	\$893,412	\$915,747	\$938,641	\$962,107	\$986,160		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.	a. \$881,438.25	\$1,315,026.45	106%	133%	- 661,079 -	986,270 -	55,089.89 82,189.15
Accounting Clerk Series (FMG/AC)																	4										-	-	
FMG/AC 2 PAY LEVEL 3	\$784,430	\$804,040	\$824,141	\$844,745	\$865,864	\$887,510	\$909,698	\$932,440		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.	a. \$655,025.37	\$1,003,466.68	84%	108%	491,269 -	752,600 -	40,939.09 62,716.67
FMG/AC 1 PAY LEVEL 3	\$671,550	\$688,338	\$705,547	\$723,186	\$741,265	\$759,797	\$778,792	\$798,262		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.:	a. \$767,905.33	\$1,137,645.47	114%	143%	- 575,929	853,234	47,994.08 71,102.84
Cashier Series (FMG/CS)										-0																			ļ
FMG/CS 2 PAY LEVEL 4	\$735,001	\$753,376	\$772,211	\$791,516	\$811,304	\$831,586	\$852,376	\$873,685		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a	a. \$976,058.91	\$1,427,500.68	133%	163%	732,044	1,070,626	61,003.68 89,218.79
FMG/CS 1 PAY LEVEL 3	\$645,559	\$661,698	\$678,241	\$695,197	\$712,577	\$730,391	\$748,651	\$767,367		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.	a. \$793,895.51	\$1,168,539.63	123%	152%	595,422	876,405	49,618.47 73,033.73
MASS COMMUNICATION GROUP (MCG)																													ļ
Audio Visual Production Series (MCG/AVP) MCG/AVP 6												1																	
PAY LEVEL 11 MCG/AVP 5	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634		\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.i	a. \$4,269,023.05	\$6,139,873.54	167%	202%	3,201,767	4,604,905	266,813.94 383,742.10
PAY LEVEL 10	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$3,493,360.45	\$5,026,888.72	166%	201%	2,620,020	3,770,167	218,335.03 314,180.55
MCG/AVP 4 PAY LEVEL 9	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.i	э. \$2,928,996.75	\$4,199,300.62	176%	212%	2,196,748	3,149,475	183,062.30 262,456.29
MCG/AVP 3 PAY LEVEL 8	\$1,224,723	\$1,255,341	\$1,286,724	\$1,318,893	\$1,351,865	\$1,385,662	\$1,420,303	\$1,455,811	0	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.:	s. \$2,546,038.13	\$3,615,443.37	208%	248%	1,909,529 -	2,711,583 -	
MCG/AVP 2 PAY LEVEL 6	\$1,048,205	\$1,074,411	\$1,101,271	\$1,128,803	\$1,157,023	\$1,185,948	\$1,215,597	\$1,245,987		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.	з. \$1,491,872.59	\$2,170,136.17	142%	174%	1,118,904	1,627,602	93,242.04 135,633.51
Audio Visual Technician Series (MCG/AVT)										-																			
MCG/AVT 5 PAY LEVEL 8 With effect from 1/4/2024	\$1,244,747	\$1,275,866	\$1,307,762	\$1,340,456	\$1,373,968	\$1,408,317	\$1,443,525	\$1,479,613		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.	a. \$2,526,013.96	\$3,591,640.93	203%	243%	1,894,510	2,693,731	157,875.87 224,477.56
MCG/AVT 4 PAY LEVEL 8	\$1,048,205	\$1,074,411	\$1,101,271	\$1,128,803	\$1,157,023	\$1,185,948	\$1,215,597	\$1,245,987		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.	a. \$2,722,555.59	\$3,825,267.17	260%	307%	2,041,917	2,868,950	170,159.72 239,079.20
MCG/AVT 3 PAY LEVEL 7	\$873,613	\$895,454	\$917,840	\$940,786	\$964,306	\$988,413	\$1,013,124	\$1,038,452		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.:	a. \$2,221,225.64	\$3,123,762.24	254%	301%	1,665,919	2,342,822	138,826.60 195,235.14
MCG/AVT 2 PAY LEVEL 6	\$724,272	\$742,379	\$760,938	\$779,962	\$799,461	\$819,447	\$839,933	\$860,932		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.:	s. \$1,815,806.01	\$2,555,191.21	251%	297%	1,361,855	1,916,393	113,487.88 159,699.45
MCG/AVT 1 PAY LEVEL 3	\$645,947	\$662,096	\$678,649	\$695,615	\$713,005	\$730,830	\$749,101	\$767,829		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.	э. \$793,507.51	\$1,168,078.42	123%	152%	595,131	876,059	49,594.22 73,004.90
Information and Editorial Series (MCG/IE)																						ı	1						!

							TYPICA	L EXAMPLES OF MONTHLY PAID STAFF (FG	OR DISCUSSI	ION PURPO	SES)								25				EXTENDED	ANALYSIS BASED (ON INCREASED	PAY BEING FRONT	-LOADED AT	75%
								·			•								0				DIFF @MAX			An	nual Max	
					EXISTING										OPOSED.							DIFF @MIN BETWEEN CURRENT AND PROPOSED	BETWEEN CURRENT AND PROPOSED		i	Annual Minimum increase ASSUMING ASS	UMING 1st	Monthly MIN Monthly MA
EXECUTIVE MANAGEMENT GROUP					EXISTING									PR	DPOSED				1			AND PROPOSED	PROPUSED	% CHANGE MIN	% CHANGE MAX 1	LST Year @ 75% Yea	re /5%	basic increase basic increase
MCG/IE 6																		- 6		0								
PAY LEVEL 10	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a	\$3,046,465.05	\$4,495,670.54	119%	148%	2,284,849	3,371,753	190,404.07 280,979.41
MCG/IE 5 PAY LEVEL 9	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	\$2,489,951.45	\$3,677,413.72	118%	147%	1,867,464	2,758,060	155,621.97 229,838.36
MCG/IE 4 PAY LEVEL 8	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.8	\$2,105,451.75	\$3,091,724.62	126%	156%	1,579,089	2,318,793	131,590.73 193,232.79
MCG/IE 3 PAY LEVEL 7	\$1,231,399	\$1,262,184	\$1,293,739	\$1,326,082	\$1,359,234	\$1,393,215	\$1,428,046	\$1,463,747	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a	\$1,863,439.79	\$2,698,467.30	151%	184%	1,397,580	2,023,850	116,464.99 168,654.21
MCG/IE 2 PAY LEVEL 5	\$1,050,314	\$1,076,572	\$1,103,487	\$1,131,074	\$1,159,351	\$1,188,334	\$1,218,043	\$1,248,494	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.8	\$1,034,446.51	\$1,555,277.13	98%	125%	775,835	1,166,458	64,652.91 97,204.82
MCG/IE 1 PAY LEVEL 4	\$905,894	\$928,542	\$951,755	\$975,549	\$999,938	\$1,024,936	\$1,050,560	\$1,076,824	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a	\$805,165.68	\$1,224,362.33	89%	114%	603,874	918,272	50,322.86 76,522.65
REVENUE MANAGEMENT GROUP												# 2					0											
Tax Administration Series (RMG/TA)											.9				6		10											
RMG/TA 10 PAY LEVEL 12	\$4,314,286	\$4,422,143	\$4,532,697	\$4,646,014	\$4,762,165	\$4,881,219	\$5,003,249	\$5,128,331	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230 \$	11,175,811 p.a	\$3,995,553.69	\$6,047,480.32	93%	118%	2,996,665	4,535,610	249,722.11 377,967.52
RMG/TA 9 PAY LEVEL 11	\$3,706,560	\$3,799,224	\$3,894,205	\$3,991,560	\$4,091,349	\$4,193,633	\$4,298,474	\$4,405,935	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.8	\$3,113,712.75	\$4,766,572.64	84%	108%	2,335,285 -	3,574,929	194,607.05 297,910.79
RMG/TA 8 PAY LEVEL 10	\$3,154,073	\$3,232,925	\$3,313,748	\$3,396,592	\$3,481,506	\$3,568,544	\$3,657,758	\$3,749,202	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a	\$2,443,641.95	\$3,779,103.30	77%	101%	1,832,731 -	2,834,327 -	
RMG/TA 7 PAY LEVEL 9	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	\$2,043,056.05	\$3,146,195.54	80%	104%	1,532,292	2,359,647	127,691.00 196,637.22
RMG/TA 6 PAY LEVEL 8	\$2,104,353	\$2,156,962	\$2,210,886	\$2,266,158	\$2,322,812	\$2,380,883	\$2,440,405	\$2,501,415	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a	\$1,666,407.66	\$2,569,839.17	79%	103%	1,249,806	1,927,379	104,150.48 160,614.95
RMG/TA 5 PAY LEVEL 8	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a	\$2,130,507.81	\$3,121,508.40	130%	160%	1,597,881 -	2,341,131 -	
RMG/TA 4 PAY LEVEL 7	\$1,302,186	\$1,334,741	\$1,368,109	\$1,402,312	\$1,437,370	\$1,473,304	\$1,510,137	\$1,547,890	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a	\$1,792,652.79	\$2,614,323.80	138%	169%	1,344,490	1,960,743	112,040.80 163,395.24
MANAGEMENT INFORMATION SERVICES GRO	OUP (MIS)													>			S 10											
Information Technology Group (MIS/IT)																	4											
MIS/IT 9 PAY LEVEL 13	\$4,250,650	\$4,356,916	\$4,465,839	\$4,577,485	\$4,691,922	\$4,809,220	\$4,929,451	\$5,052,687	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811	\$11,455,206	\$11,741,586	\$12,035,126	\$12,336,004	\$12,644,404	\$12,960,514	\$13,284,527 \$	13,616,640 p.a	\$5,874,082.98	\$8,563,952.88	138%	169%	4,405,562	6,422,965	367,130.19 535,247.05
MIS/IT 8 PAY LEVEL 11 MIS/IT 7	\$3,250,841	\$3,332,112	\$3,415,414	\$3,500,800	\$3,588,320	\$3,678,028	\$3,769,978	\$3,864,228	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.a	\$3,569,432.50	\$5,308,280.21	110%	137%	2,677,074 -	3,981,210 -	223,089.53 331,767.51
MIS/II / PAY LEVEL 10 MIS/IT 6	\$2,622,489	\$2,688,052	\$2,755,253	\$2,824,134	\$2,894,738	\$2,967,106	\$3,041,284	\$3,117,316	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.8	\$2,975,225.59	\$4,410,989.19	113%	141%	2,231,419	3,308,242	185,951.60 275,686.82
PAY LEVEL 9	\$2,138,484	\$2,191,946	\$2,246,745	\$2,302,914	\$2,360,487	\$2,419,499	\$2,479,986	\$2,541,986	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	\$2,455,821.70	\$3,636,844.17	115%	143%	1,841,866	2,727,633	153,488.86 227,302.76
MIS/IT 5 PAY LEVEL 8	\$1,930,750	\$1,979,019	\$2,028,494	\$2,079,207	\$2,131,187	\$2,184,467	\$2,239,078	\$2,295,055	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.8	\$1,840,010.84	\$2,776,198.79	95%	121%	1,380,008 -	2,082,149 -	115,000.68 173,512.42
MIS/IT 4 PAY LEVEL 7	\$1,710,225	\$1,752,981	\$1,796,805	\$1,841,726	\$1,887,769	\$1,934,963	\$1,983,337	\$2,032,920	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.8	\$1,384,613.74	\$2,129,293.59	81%	105%	1,038,460	1,596,970	86,538.36 133,080.85
MIS/IT 3 PAY LEVEL 5	\$1,147,933	\$1,176,632	\$1,206,047	\$1,236,199	\$1,267,104	\$1,298,781	\$1,331,251	\$1,364,532	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a	\$936,827.64	\$1,439,238.96	82%	105%	702,621	1,079,429	58,551.73 89,952.44
MIS/IT 2 PAY LEVEL 4	\$968,402	\$992,612	\$1,017,427	\$1,042,863	\$1,068,934	\$1,095,658	\$1,123,049	\$1,151,126	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.8	\$742,658.13	\$1,150,060.49	77%	100%	556,994	862,545	46,416.13 71,878.78
MIS/IT 1 PAY LEVEL 2	\$748,912	\$767,635	\$786,826	\$806,496	\$826,659	\$847,325	\$868,508	\$890,221	\$1,181,428	\$1,210,964	\$1,241,238	\$1,272,269	\$1,304,076	\$1,336,677	\$1,370,094	\$1,404,347	\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889 p.a	\$432,515.94	\$698,667.90	58%	78%	324,387	524,001	27,032.25 43,666.74
Social Work Group (SWG)																												
Professional Social Work (SWG/PS)									1																			
SWG/PS 4 PAY LEVEL 11	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.8	\$5,180,019.81	\$7,222,762.40	316%	370%	3,885,015	5,417,072	323,751.24 451,422.65
SWG/PS 3 PAY LEVEL 9	\$1,397,141	\$1,432,070	\$1,467,872	\$1,504,568	\$1,542,183	\$1,580,737	\$1,620,256	\$1,660,762	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a	\$3,197,164.64	\$4,518,067.97	229%	272%	2,397,873	3,388,551	199,822.79 282,379.25
SWG/PS 2 PAY LEVEL 8	\$1,192,894	\$1,222,717	\$1,253,285	\$1,284,617	\$1,316,732	\$1,349,651	\$1,383,392	\$1,417,977	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a	\$2,577,866.62	\$3,653,277.44	216%	258%	1,933,400	2,739,958	161,116.66 228,329.84
SWG/PS 1 PAY LEVEL 7	\$1,010,496	\$1,035,758	\$1,061,652	\$1,088,194	\$1,115,399	\$1,143,284	\$1,171,866	\$1,201,162	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a	\$2,084,342.96	\$2,961,051.75	206%	247%	1,563,257	2,220,789	130,271.43 185,065.73
Probation Aftercare Officers Series (SWG/PAO)																												
SWG/PAO 5 PAY LEVEL 11	\$3,310,704	\$3,393,471	\$3,478,308	\$3,565,266	\$3,654,398	\$3,745,757	\$3,839,401	\$3,935,386	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.8	\$3,509,569.21	\$5,237,121.57	106%	133%	2,632,177	3,927,841	219,348.08 327,320.10

							TYPIC	AL EXAMPLES OF N	MONTHLY PAID STAFF (FC	R DISCUSSI	ION PURPO	SES)												EXTENDED	ANALYSIS BASED	ON INCREASED	PAY BEING FRON	Γ-LOADED A	г 75%	
																							DIFF @MIN	DIFF @MAX BETWEEN			Annual Minimum inc	nnual Max rease		
					EXISTING										PR	OPOSED				, w			BETWEEN CURRENT AND PROPOSED	PROPOSED	% CHANGE MIN	% CHANGE MAX	increase ASSUMING AS 1ST Year @ 75% Ye		Monthly MIN basic increase	
EXECUTIVE MANAGEMENT GROUP SWG/PAO 4																				10	0									
PAY LEVEL 10	\$2,613,528	\$2,678,866	\$2,745,837	\$2,814,483	\$2,884,845	\$2,956,967	\$3,030,891	\$3,106,663		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.	\$2,984,187.38	\$4,421,641.95	114%	142%	2,238,141	3,316,231	186,511.71	276,352.62
SWG/PAO 3 PAY LEVEL 9	\$2,164,843	\$2,218,964	\$2,274,438	\$2,331,299	\$2,389,582	\$2,449,321	\$2,510,554	\$2,573,318		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.	. \$2,429,462.97	\$3,605,511.93	112%	140%	1,822,097	2,704,134	151,841.44	225,344.50
SWG/PAO 2 PAY LEVEL 8	\$1,804,036	\$1,849,137	\$1,895,365	\$1,942,749	\$1,991,318	\$2,041,101	\$2,092,129	\$2,144,432		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.	\$1,966,725.14	\$2,926,822.28	109%	136%	1,475,044	2,195,117	122,920.32	182,926.39
SWG/PAO 1 PAY LEVEL 8	\$1,563,498	\$1,602,585	\$1,642,650	\$1,683,716	\$1,725,809	\$1,768,954	\$1,813,178	\$1,858,507		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.	\$2,207,263.26	\$3,212,746.51	141%	173%	1,655,447	2,409,560	137,953.95	200,796.66
Social Services (SWG/SSA)															-															
SWG/SSA 2 PAY LEVEL 7	\$869,776	\$891,520	\$913,808	\$936,654	\$960,070	\$984,072	\$1,008,673	\$1,033,890		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	\$2,225,063.10	\$3,128,323.78	256%	303%	1,668,797	2,346,243	139,066.44	195,520.24
SWG/SSA 1 PAY LEVEL 6	\$758,950	\$777,924	\$797,372	\$817,306	\$837,739	\$858,683	\$880,150	\$902,153		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$1,781,127.70	\$2,513,969.60	235%	279%	1,335,846	1,885,477	111,320.48	157,123.10
PUBLIC INFORMATION AND DOCUMENTATIO	ON GROUP (PIDG)																													
Librarian Series (PIDG/LB)																~														
PIDG/LB 5 PAY LEVEL 9	\$2,104,355	\$2,156,963	\$2,210,888	\$2,266,160	\$2,322,814	\$2,380,884	\$2,440,406	\$2,501,416		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.	\$2,489,951.45	\$3,677,413.72	118%	147%	1,867,464	2,758,060	155,621.97	229,838.36
PIDG/LB 4 PAY LEVEL 8	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.	. \$2,130,507.81	\$3,121,508.40	130%	160%	1,597,881 -	2,341,131 -	133,156.74 -	- 195,094.27 -
PIDG/LB 3 PAY LEVEL 7	\$1,504,491	\$1,542,103	\$1,580,656	\$1,620,172	\$1,660,676	\$1,702,193	\$1,744,748	\$1,788,367		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	. \$1,590,348.26	\$2,373,847.30	106%	133%	1,192,761	1,780,385	99,396.77	148,365.46
PIDG/LB 2 PAY LEVEL 6	\$1,254,116	\$1,285,469	\$1,317,606	\$1,350,546	\$1,384,310	\$1,418,917	\$1,454,390	\$1,490,750		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a	. \$1,285,961.70	\$1,925,372.82	103%	129%	964,471 -	1,444,030 -	80,372.61 -	120,335.80
PIDG/LB 1 PAY LEVEL 5	\$1,025,878	\$1,051,524	\$1,077,813	\$1,104,758	\$1,132,377	\$1,160,686	\$1,189,703	\$1,219,446		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$1,058,883.46	\$1,584,324.98	103%	130%	794,163	1,188,244	66,180.22	99,020.31
Archives & Records Management Series (PID	G/AR)																4													
PIDG/ AR 7 PAY LEVEL 12	\$3,281,437	\$3,363,473	\$3,447,560	\$3,533,749	\$3,622,092	\$3,712,645	\$3,805,461	\$3,900,597		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.	. \$5,028,403.14	\$7,275,213.75	153%	187%	3,771,302	5,456,410	314,275.20	454,700.86
PIDG/ AR 6 PAY LEVEL 10	\$2,551,250	\$2,615,031	\$2,680,407	\$2,747,417	\$2,816,103	\$2,886,505	\$2,958,668	\$3,032,634		\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830	\$6,333,301	\$6,491,634	\$6,653,925	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305 p.a.	. \$3,046,465.05	\$4,495,670.54	119%	148%	2,284,849 -	3,371,753 -	190,404.07 -	280,979.41
PIDG/ AR 5 PAY LEVEL 8	\$1,665,309	\$1,706,942	\$1,749,616	\$1,793,356	\$1,838,190	\$1,884,145	\$1,931,248	\$1,979,529		\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214	\$4,266,270	\$4,372,926	\$4,482,249	\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254 p.a.	\$2,105,451.75	\$3,091,724.62	126%	156%	1,579,089 -	2,318,793 -	131,590.73 -	193,232.79 -
PIDG/ AR 4 PAY LEVEL 6	\$1,254,116	\$1,285,469	\$1,317,606	\$1,350,546	\$1,384,310	\$1,418,917	\$1,454,390	\$1,490,750		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$1,285,961.70	\$1,925,372.82	103%	129%	964,471	1,444,030	80,372.61	120,335.80
Records Information Management Series (PII	DG/RIM)								6 1				10				1													
PIDG/RIM 5 PAY LEVEL 7	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	. \$1,454,585.81	\$2,212,468.40	89%	113%	1,090,939	1,659,351	90,911.61	138,279.27
PIDG/RIM 4 PAY LEVEL 6	\$1,254,116	\$1,285,469	\$1,317,606	\$1,350,546	\$1,384,310	\$1,418,917	\$1,454,390	\$1,490,750		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a	. \$1,285,961.70	\$1,925,372.82	103%	129%	964,471 -	1,444,030	80,372.61 -	120,335.80
PIDG/RIM 3 PAY LEVEL 5	\$933,069	\$956,396	\$980,306	\$1,004,813	\$1,029,934	\$1,055,682	\$1,082,074	\$1,109,126		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	. \$1,151,691.81	\$1,694,644.95	123%	153%	863,769 -	1,270,984 -	71,980.74	105,915.31
PIDG/RIM 2 PAY LEVEL 4	\$778,917	\$798,390	\$818,350	\$838,809	\$859,779	\$881,273	\$903,305	\$925,888		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	. \$932,142.71	\$1,375,298.11	120%	149%	699,107 -	1,031,474 -	58,258.92 -	85,956.13 -
PIDG/RIM 1 PAY LEVEL 3	\$655,604	\$671,994	\$688,794	\$706,014	\$723,664	\$741,756	\$760,299	\$779,307		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	p.a. \$1,935,907	\$783,851.20	\$1,156,600.10	120%	148%	587,888	- 867,450	48,990.70	72,287.51
OFFICE AND PUBLIC SERVICE GROUP (OPS)											D																			
Steno Writers Series (OPS/SW)																														
OPS/SW 3 PAY LEVEL 7	\$1,804,322	\$1,849,430	\$1,895,665	\$1,943,057	\$1,991,634	\$2,041,424	\$2,092,460	\$2,144,771		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	\$1,290,517.31	\$2,017,442.51	72%	94%	967,888	1,513,082	80,657.33	126,090.16
OPS/SW 2 PAY LEVEL 6	\$1,351,783	\$1,385,577	\$1,420,217	\$1,455,722	\$1,492,115	\$1,529,418	\$1,567,653	\$1,606,845		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$1,188,295.40	\$1,809,278.28	88%	113%	891,222 -	1,356,959	74,268.46	113,079.89
OPS/SW 1 PAY LEVEL 6	\$1,110,253	\$1,138,010	\$1,166,460	\$1,195,621	\$1,225,512	\$1,256,150	\$1,287,553	\$1,319,742		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	. \$1,429,824.81	\$2,096,380.84	129%	159%	1,072,369	- 1,572,286	- 89,364.05	131,023.80
Administrative Secretary (OPS/ADS)																														
OPS/ADS 2 PAY LEVEL 5	\$1,475,474	\$1,512,361	\$1,550,170	\$1,588,925	\$1,628,648	\$1,669,364	\$1,711,098	\$1,753,875		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$609,286.63	\$1,049,895.64	41%	60%	456,965	787,422	38,080.41	65,618.48
OPS/ADS 1 PAY LEVEL 5	\$1,193,330	\$1,223,163	\$1,253,742	\$1,285,086	\$1,317,213	\$1,350,143	\$1,383,897	\$1,418,494		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$891,431.18	\$1,385,276.84	75%	98%	- 668,573	1,038,958	- 55,714.45	- 86,579.80
Secretarial Series (OPS/SS)																						1								
OPS/SS 6 PAY LEVEL 7 OPS/SS 5	\$1,640,253	\$1,681,260	\$1,723,291	\$1,766,373	\$1,810,533	\$1,855,796	\$1,902,191	\$1,949,746		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	. \$1,454,585.81	\$2,212,468.40	89%	113%	1,090,939	1,659,351	90,911.61	138,279.27
0.3223																						1	1				-	-	-	

							TYPICA	AL EXAMPLES O	F MONTHLY PAID STAFF (FOR DISCUSS	ON PURPO	OSES)								-					ANALYSIS BASE	D ON INCREASED PAY	BEING FRONT	T-LOADED AT	75%	
					FXISTING											OPOSED							DIFF @MIN BETWEEN CURRENT AND PROPOSED	DIFF @MAX BETWEEN CURRENT AND PROPOSED	% CHANGE MIN	increas	Minimum inc	SUMING 1st	Monthly MIN basic increase	Monthly MA
ECUTIVE MANAGEMENT GROUP	\$1,468,363	\$1.505.072	\$1.542.698	\$1,581,266	\$1,620,798	\$1,661,317	\$1,702,850	\$1.745.422		\$2.540.078	\$2.603.580	42.550.5==	62 725 2	\$2,803,771	• • • • • • • • • • • • • • • • • • • •	.0.0525	63.040.3F5	63.004.037	0.477	42.254.54	63 333 055	62.446.422		\$1,670,701.32		% CHANGE MAX 1ST Ye	ar @ 75% Yea	r @ 75% t 1,253,026		104,418.83
Y LEVEL 6 S/ SS 4 Y LEVEL 5	\$1,468,363	\$1,505,072	\$1,542,698	\$1,581,266	\$1,620,798	\$1,661,317	\$1,702,850	\$1,745,422		\$2,540,078	\$2,603,580			\$2,803,771									\$1,071,715.42		73%	103%	803,787 - - 692.943	1,253,026 - - 1.067.925	57.745.24	
/SS 3	\$1,007,823	\$1,103,036	\$1,058.844	\$1,230,093	\$1,112,448	\$1,313,361	\$1,340,213	\$1,379,871		\$1.711.060	\$1.753.837	.,	.,	\$1.888.690			., .,		(Las		\$2,733,387	,,,	\$703.237.41	., .,	70%	92%	527.428	1,007,923 - - 827.401		68,950.10
5/SS 2 / LEVEL 3	\$781.231	\$800.761	\$820.781	\$841.300	\$862.333	\$883.891	\$905.988	\$928.638		\$1,711,000	\$1,735,637	.,.,.		\$1,588.889	0		. ,			0	. , .,	,,,		\$1.007.269.17	84%	108%	493.668	755.452	-	62,954.3
5/SS 1	\$665.483	\$682.120	\$699.173	\$716.652	\$734.568	\$752,933	\$771.756	\$791.050		\$1,439,455	\$1,475,442		. , ,								\$1,888,690	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	\$1,007,209.17	116%	145%	- - 580.479	733,432 - - 858.643		71,553.5
P LEVEL 3 Lephone Operating Series (OPS/TO)	\$665,483	\$682,120	\$699,173	\$/16,652	\$/34,568	\$752,933	\$//1,/56	\$791,050		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.	\$773,972.30	\$1,144,857.19	116%	145%	580,479	858,643	48,373.27	/1,553.57
/TO 4 LEVEL 4	\$890,540	\$912,803	\$935,623	\$959,014	\$982,989	\$1,007,564	\$1,032,753	\$1,058,572		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$820,520.42	\$1,242,614.29	92%	117%	615,390	931,961	51,282.53	77,663.3
/TO 3 LEVEL 4	\$726,992	\$745,166	\$763,796	\$782,891	\$802,463	\$822,524	\$843,087	\$864,165		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$984,068.34	\$1,437,021.37	135%	166%	738,051	- - 1,077,766	- - 61,504.27	89,813.84
/TO 2 LEVEL 3	\$650,090	\$666,343	\$683,001	\$700,076	\$717,578	\$735,517	\$753,905	\$772,753		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.	\$789,364.74	\$1,163,153.97	121%	151%	- - 592,024	- - 872,365	49,335.30	72,697.12
/TO 1 LEVEL 3	\$617,477	\$632,914	\$648,737	\$664,955	\$681,579	\$698,619	\$716,084	\$733,986		\$1,439,455	\$1,475,442	\$1,512,328	\$1,550,136	\$1,588,889	\$1,628,612	\$1,669,327	\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907 p.a.	\$821,977.75	\$1,201,920.59	133%	164%	616,483	901,440	51,373.61	75,120.0
ALEGAL GROUP	,	,	,	,	,	,	, ,,			.,		- 4		. , ,			9	.,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		. , ,	,,,.		.,.,.			,	,	. ,	,
st Administration Series (PLG/TA)																														
/TA 5 LEVEL 6	\$1,650,114	\$1,691,367	\$1,733,651	\$1,776,992	\$1,821,417	\$1,866,952	\$1,913,626	\$1,961,467		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$889,964.16	\$1,454,656.18	54%	74%	667,473	1,090,992	55,622.76	90,916.0
es Registration Series (PLG/TR)											10	-				b		Δ												
TR 7 LEVEL 5	\$1,650,114	\$1,691,367	\$1,733,651	\$1,776,992	\$1,821,417	\$1,866,952	\$1,913,626	\$1,961,467		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$434,647.16	\$842,304.18	26%	43%	325,985	631,728	27,165.45	52,644.01
R 6 EVEL 5	\$1,178,012	\$1,207,462	\$1,237,648	\$1,268,590	\$1,300,304	\$1,332,812	\$1,366,132	\$1,400,286		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$906,749.43	\$1,403,485.42	77%	100%	680,062	1,052,614	56,671.84	87,717.8
TR 4 LEVEL 4	\$907,152	\$929,831	\$953,077	\$976,903	\$1,001,326	\$1,026,359	\$1,052,018	\$1,078,319		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$803,908.01	\$1,222,867.36	89%	113%	602,931	917,151	50,244.25	76,429.2
S/TR 3 Y LEVEL 4	\$816,044	\$836,445	\$857,356	\$878,790	\$900,760	\$923,279	\$946,361	\$970,020		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$895,015.96	\$1,331,166.07	110%	137%	671,262	998,375	55,938.50	83,197.8
eral Legal Support Series (PLG/LS)										R.		45				-														
LS 5 LEVEL 6	\$1,116,595	\$1,144,510	\$1,173,123	\$1,202,451	\$1,232,512	\$1,263,325	\$1,294,908	\$1,327,281		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$1,423,482.95	\$2,088,842.37	127%	157%	1,067,612	1,566,632	88,967.68	130,552.6
LS 4 EVEL 5	\$938,118	\$961,571	\$985,610	\$1,010,251	\$1,035,507	\$1,061,395	\$1,087,929	\$1,115,128		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$1,146,642.89	\$1,688,643.37	122%	151%	- 859,982 -	1,266,483 -	71,665.18	105,540.21
LEVEL 5	\$810,198	\$830,453	\$851,215	\$872,495	\$894,307	\$916,665	\$939,582	\$963,071		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$1,274,562.56	\$1,840,699.66	157%	191%	955,922	1,380,525	79,660.16	115,043.73
LS 2 LEVEL 4	\$696,635	\$714,051	\$731,902	\$750,200	\$768,955	\$788,178	\$807,883	\$828,080		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$1,014,425.08	\$1,473,106.00	146%	178%	760,819	1,104,829	63,401.57	92,069.12
LEVEL 4	\$665,297	\$681,929	\$698,977	\$716,452	\$734,363	\$752,722	\$771,540	\$790,829		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186 p.a.	\$1,045,763.39	\$1,510,357.40	157%	191%	784,323	1,132,768	65,360.21	94,397.34
ENTIFIC OFFICERS GROUP (SOG)																														
ence and Technology Group (SOG/ST)											-																			
ST 10 EVEL 12	\$4,314,285	\$4,422,142	\$4,532,696	\$4,646,013	\$4,762,164	\$4,881,218	\$5,003,248	\$5,128,329		\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508	\$9,401,821	\$9,636,867	\$9,877,788	\$10,124,733	\$10,377,851	\$10,637,298	\$10,903,230	\$11,175,811 p.a.	\$3,995,554.90	\$6,047,481.77	93%	118%	2,996,666	4,535,611	249,722.18	377,967.61
ST 9 EVEL 11	\$3,252,113	\$3,333,416	\$3,416,751	\$3,502,170	\$3,589,724	\$3,679,467	\$3,771,454	\$3,865,740		\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.a.	\$3,568,160.23	\$5,306,767.88	110%	137%	2,676,120	3,980,076 -	223,010.01 -	331,672.99 -
i/ST 8 LEVEL 11	\$2,555,681	\$2,619,573	\$2,685,062	\$2,752,189	\$2,820,994	\$2,891,518	\$2,963,806	\$3,037,902	- 4	\$6,820,273	\$6,990,779	\$7,165,549	\$7,344,688	\$7,528,305	\$7,716,512	\$7,909,425	\$8,107,161	\$8,309,840	\$8,517,586	\$8,730,526	\$8,948,789	\$9,172,508 p.a.	\$4,264,592.03	\$6,134,606.43	167%	202%	3,198,444	4,600,955	266,537.00	383,412.90
ST 7 LEVEL 9	\$2,109,885	\$2,162,632	\$2,216,698	\$2,272,116	\$2,328,918	\$2,387,141	\$2,446,820	\$2,507,990		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.	\$2,484,420.87	\$3,670,839.61	118%	146%	1,863,316	2,753,130	155,276.30	229,427.48
/ST 6 LEVEL 9	\$1,656,124	\$1,697,527	\$1,739,965	\$1,783,464	\$1,828,051	\$1,873,752	\$1,920,596	\$1,968,611		\$4,594,306	\$4,709,163	\$4,826,892	\$4,947,565	\$5,071,254	\$5,198,035	\$5,327,986	\$5,461,186	\$5,597,715	\$5,737,658	\$5,881,100	\$6,028,127	\$6,178,830 p.a.	\$2,938,182.35	\$4,210,219.41	177%	214%	2,203,637	3,157,665	183,636.40	263,138.71
/ST 5 LEVEL 7	\$1,322,684	\$1,355,751	\$1,389,644	\$1,424,385	\$1,459,995	\$1,496,495	\$1,533,907	\$1,572,255		\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123	\$3,501,526	\$3,589,064	\$3,678,791	\$3,770,761	\$3,865,030	\$3,961,655	\$4,060,697	\$4,162,214 p.a.	\$1,772,155.47	\$2,589,958.94	134%	165%	- - 1,329,117	- - 1,942,469	- - 110,759.72	161,872.43
ST 4 EVEL 6	\$1,103,582	\$1,131,171	\$1,159,451	\$1,188,437	\$1,218,148	\$1,248,601	\$1,279,816	\$1,311,812		\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771	\$2,873,866	\$2,945,712	\$3,019,355	\$3,094,839	\$3,172,210	\$3,251,515	\$3,332,803	\$3,416,123 p.a.	\$1,436,496.28	\$2,104,311.14	130%	160%	- - 1,077,372	- - 1,578,233	89,781.02	131,519.45
ST 3 EVEL 5	\$955,740	\$979,634	\$1,004,124	\$1,029,228	\$1,054,958	\$1,081,332	\$1,108,365	\$1,136,075		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	\$2,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,735,387	\$2,803,771 p.a.	\$1,129,020.95	\$1,667,696.41	118%	147%	- - 846,766	- - 1,250,772	- - 70,563.81	104,231.03
5/ST 2	\$745,228	\$763.859	\$782 955	\$802 529	\$822.592	\$843.157	\$864.236	\$885.847		\$2,004,701	\$2,136,880	.,	.,										., .,	\$1,917,929.27	180%	217%	1,004,650	-		
NY LEVEL 5	\$745,228	\$763,859	\$782,955	\$802,529	\$822,592	\$843,157	\$864,236	\$885,842		\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059	\$2,301,186	\$2,358,715	\$2,417,683	52,478,125	\$2,540,078	\$2,603,580	\$2,668,670	\$2,/35,387	\$2,803,771 p.a.	\$1,339,533.15	\$1,917,929.27	180%	21/%	1,004,650	1,438,447	83,720.82	119,870.58

							TYPICA	AL EXAMPLES OF M	ONTHLY PAID STAFF (F	OR DISCUSS	ION PURPO	SES)								-				EXTENDED	ANALYSIS BASE	D ON INCREASE	ED PAY BEING FRO	NT-LOADED A	T 75%	
																							DIFF @MIN BETWEEN CURRENT	DIFF @MAX BETWEEN CURRENT AND			Annual Minimum increase ASSUMING	ASSUMING 1st	Monthly MIN	
EXECUTIVE MANAGEMENT GROUP SOG/ST 1					EXISTING										PRO	POSED				-	J		AND PROPOSED	PROPOSED	% CHANGE MIN	% CHANGE MAX	(1ST Year @ 75%	Year @ 75%	basic increase	basic increase
PAY LEVEL 4	\$645,512	\$661,650	\$678,191	\$695,146	\$712,525	\$730,338	\$748,596	\$767,311		\$1,711,060	\$1,753,837	\$1,797,683	\$1,842,625	\$1,888,690	\$1,935,907	\$1,984,305	\$2,033,913	\$2,084,761	\$2,136,880	\$2,190,302	\$2,245,059 \$3	2,301,186 p.a.	\$1,065,547.95	\$1,533,875.02	165%	200%	799,161	1,150,406	66,596.75	95,867.19

NR.

This does not include all the classifications in the public sector and are not the final scales. These are for discussion puposes only and have been adjusted arising from continued consultations and are subject to further amendments.

Care must be taken not to view this as the final, completed, official salary scales. The official salary scales will be distributed under Circular from the Ministry of Finance and the Public Service.

Please see below the rules that have been $\underline{\textit{proposed}}$ to convert persons to the 16 band Structure

GENERAL CONVERSION RULES (PROPOSED)

- Persons in receipt of 1 and 2 seniority increments will convert to the second point
- Persons in receipt of 3 seniority increments will convert to the third point
- Notwithstanding the above, persons whose compensation does not fit in the rules stated above will move along the salary scale to a point that they can be converted.
- During transition period (year 1 and 2) persons whose current compensation (net for net) are not able to fit into the salary scales will receive a temporary non-taxable allowance during the transition period.
- Where possible all personal pensionable allowances will be taken into account in alignment to the new salary scales.
- Lump sum is a payment made for performance to those persons who have been in receipt of three seniority increment. These are one-off payments and so would not be a part of the conversion.

CONVERSION RULES FOR PERSONS IN RECEIPT OF TRAVELLING

- Generally, persons will convert to the minimum of their new salary band in keeping with the Staff Orders.
- Employees in receipt of travelling (commuted; upkeep or fixed) will have their rate of travelling taken into account when they are being converted to their new pay band. This means that their current pay will convert to a point in the new bands that is beneficial.
- In instances where an employee's current pay cannot fit in the new band, that employee will convert to the maximum and will be in receipt of a temporary allowance so that conversion will be beneficial to that employee.